

# 18 Months Rolling Work Plan (Jan. 2012 - June 2013)

## Labour Market Analysis and Employment Generation

**UNDAF Outcome:** 1. By 2012, opportunities for generation of income and employment increased in targeted poor areas. (MDGs 1, 8)

**Expected CT Outcomes:** 1.4: New Micro and SMEs and jobs created with emphasis on women and youth

**Expected CT Output:** 1.4.1: Community based MSMEs and cooperatives, particularly those of women and youth, supported through improved access to micro-finance, business development services, marketing, group formation and post harvest management services.

**NARRATIVE**

1. The AWP aims to enhance the capacity of the MolHR to reduce unemployment, especially among youth and women through creative entrepreneurship development for the Creative Industry sector to support community based tourism; Entrepreneurship and Business Advisory Programme, integrated advocacy and awareness programme on vocational education and training, job opportunities, career prospects and other youth and health related issues in higher secondary schools and occupational skills development programme for unemployed school dropout youths, particularly female youths with a focus on sustainable and gainful employment.
2. In collaboration with implementing partner (IP) and UNDP, the Gross National Happiness Commission coordinates the overall AWP implementation and progress review through quarterly, mid-year and annual review meetings. The IP is responsible for ensuring the achievement of AWP results through day-to-day management, implementation, monitoring of the activities, proper use of funds and submission of quarterly financial and progress reports. UNDP is responsible for monitoring, timely release of funds, and technical support to implementation.
3. The partners adopt HACT procedures for fund request, release and reporting. Quarterly Direct Cash Transfer modality is applied and Reimbursements or Direct Payment when necessary with prior agreement between all the parties. Assurance activities such as joint field monitoring, onsite review and HACT audits will be conducted after agreement with the GNH Commission

**Programme Period:** 2008-2013

**Programme Title:** Support to MolHR for strengthening labour market analysis and employment generation especially among youth and women

**Award Title:** Labour Market Analysis and Employment Generation


**Duration:** 18 Months (Jan 2012—June 2013)

**Estimated 18 months budget:** US\$ 345,600 (FIC 2315)


**Allocated resources:**

- ▶ UNDP RR : US\$ 75,600 (2012); US\$ 10,000 (2013)
- ▶ UNIDO: US\$ 260,000 (2012);

**Agreed by Implementing Partner:**

  
 Mr. Pema Wangda  
 Secretary  
 Ministry of Labour and Human Resources  
 Date:

**Agreed by the Royal Government of Bhutan:**

  
 Mr. Karma Tshitem  
 Secretary  
 GNH Commission  
 Date:

**Agreed by UN Agencies:**

  
 Ms. Inez WINGGARDE  
 UNIDO/STI Industrial Development Officer  
 Date:

  
 Ms. Claire Van der Vaeren  
 UN Resident Coordinator and UNDP Resident Representative  
 Date: 5 June 2012

## 18 Months Rolling Work Plan for Jan 2012 - June 2013

EXPECTED CP OUTPUTS and indicators including 18 months'	PLANNED ACTIVITIES List all activities including M&E to be	TIMEFRAME		RESPONSIBLE PARTY	Source of		BUDGET		PLANNED BUDGET	
		2012	2013		UN	RR	Budget	Amount (US\$)	Amount (US\$)	Amount (US\$)
<p>1.4.1 Community based MSME and cooperatives, particularly those of women and youth supported through improved access to micro-finance, business development services, marketing, group formation and post harvest management services</p> <p><b>Indicator:</b> Number of new community based MSMEs and cooperatives registered.</p> <p><b>Target:</b> At least 8 new micro enterprises with 40% women representation established.</p> <p><b>Indicator:</b> Number of orientation programmes in schools and institutes on employment and career related issues.</p> <p><b>Target:</b> At least 20 middle and higher secondary schools oriented on vocational education and training, job opportunities &amp; career prospects.</p> <p><b>Indicator:</b> Number of prospective entrepreneurs, comprising youths and women trained in entrepreneurship and skills development.</p> <p><b>Target:</b> 80 youths (40 males and 40 females) trained in tailoring</p>	<p><b>A Entrepreneurship and Business Advisory Programme for unemployed out of school youth conducted</b></p> <p>1 Provide startup support for establishment of micro enterprises by the unemployed youth, considering the criteria of sustainability and based on the youth development policy</p> <p>2 Conduct refresher course on financial management and book keeping for the IGSP beneficiaries</p>	X	X	DoE, MolHR	UNDP	RR	Equipment	42,600.00	-	42,600.00
	<p><b>B Integrated advocacy and awareness programme on vocational education and training, job opportunities, career prospects and other youth and health related issues in higher secondary schools</b></p> <p>1 Conduct integrated advocacy and awareness programme related to VET, job opportunities, career prospects, incentives for girls and other youth and health related issues in middle and higher secondary schools</p>	X	X	DoE/DHR, MolHR	UNDP	RR	Travel/Misc.	10,000.00	5,000.00	15,000.00
<p><b>C Occupational skills development programme for unemployed school dropout youths, particularly female youths with a focus on sustainable and gainful employment</b></p> <p>1 Support the tailoring training programme including its institutionalization with the existing training institutes or NGOs such the Loden Foundation, BAOWE and building partnership for business incubators</p>		X	X	DoE/DHR, MolHR	UNDP	RR	Training	15,000.00	5,000.00	20,000.00
Sub-total								47,600.00	-	47,600.00
Sub-total								15,000.00	5,000.00	20,000.00

